



CARBON REDUCTION POLICY STATEMENT

Ross-shire Engineering Limited, acknowledge that we have an impact upon the environment through the expending of finite natural resources, the creation of waste, through our operational carbon emissions and the emissions embedded within the products that we sell.

We also recognise that our impact goes beyond the operations within our business, during which time we are the custodians of the resources in our care. We hold an indirect responsibility for the resources used in the supply chain upstream from our operations and for the resources expended during the life cycle of our products downstream of our operations, along with our repair and maintenance services, after they become the care of others.

Furthermore, we recognise that we have a responsibility to assist our clients with the reduction of their emissions through the optimal performance of our products and to drive our supply chain to reduce their emissions.

We are committed to reducing our environmental impact, by reducing the resources that we use in our operations (energy, materials and water) and adopting circular economy principals to optimise material use and minimise waste.

We have set a net zero stretch target of 2030, which will include all direct emissions that we as a business have control over (including energy consumption, business travel, water usage and waste production). Biannual milestones will be set, and results published to ensure that we track our progress and that we drive ourselves towards meeting that strategic target.

We have also set a net zero stretch target of 2035 for all direct and indirect emissions, including embedded carbon from within our supply chain.

The impact of climate change is driving the expectations and ambitions of our customers and our employees. As an ethical and sustainable business, whose business model is wholly reliant on "the environment", being at the leading edge of carbon reduction is a key objective within our goals and is fully supported from the top to the bottom of our organisation.

We recognise that a "stretch target" is one that we cannot achieve simply by working a little harder or a little smarter. To achieve this stretch target, will require a top to bottom review of our business. We will have to invent new strategies, new incentives and entirely new ways of achieving this ambitious target.

We commit to achieving net zero emissions before 2040 and going beyond that thereafter. We will align with, and look to demonstrate industry best practice, recognising the science, the evidence, the law, UK Government, Scottish Government and our client's own net zero targets if it is accelerated due to any of the aforementioned considerations.

As a best practice employer, we value our staff highly. We will encourage them and support them in our organisation's goals to reduce our impact upon the environment and we will reciprocate by encouraging and supporting them to reduce their own personal impact upon the environment outside of work. We will support them in using sustainable means of transport to and from work, and in more broadly in their daily lives.

As a company, we hold our environment as one of our most treasured assets and the onus lies with us to protect it.

The Directors will review this policy annually, and revise or update it as necessary.

Allan Dallas
Managing Director
Ross-shire Engineering Ltd