

## DESIGN POLICY STATEMENT

It is the policy of Ross-shire Engineering, RSE to deliver design, construction and project management services to meet the client's requirements. All contracts are managed in accordance with RSE's externally accredited QHSE Management System and compliance ensures our continual success in delivering for our clients and continuity of future works.

RSE manage each project's design stage through competency, efficiency, appropriateness, compliance, safety and timeliness. To do this we establish the best team, set clear objectives and effectively manage and monitor risk and performance.

RSE's people are empowered to interpret, innovate, inspire and influence the design to deliver our agreed objectives.

The Project Design Management process is managed through a collaborative approach involving our client, regulative bodies, external/internal stakeholders and customer interest groups.

Our design process enables a balanced and collaborative approach to project design risk with effective governance and process controls which are consistently applied to monitor and manage all interfaces both internally and externally.

We are committed to:

- ◆ Proactive management of risk with significant emphasis at the pre-contract stage, in accordance with health and safety law and the associated regulations including the Construction (Design & Management) Regulations 2015.
- ◆ Provision of skilled and competent specialist resources to lead design management.
- ◆ Ensuring management of design competency in all functions that interface with the design process.
- ◆ Developing our design management community to provide effective knowledge sharing, continuous learning, best practice and innovation.
- ◆ Provision of a Management System which includes effective design management processes, tools and guidance.
- ◆ Embedding Innovation, Digital Engineering, Design for Manufacturing & Assembly (DfMA), Off-site Modular Construction, Design to Cost, Value Engineering and Change Control throughout the Design Development phase.
- ◆ Improving the consistency of design services provided by our direct resources, consultants and supply chain.
- ◆ Clear accountability for timely production of high quality, coordinated, buildable and efficient designs.

Design management, leadership and implementation will be provided by the Business Unit Lead's and Technical Managers. This approach to management of design is endorsed by our Board of Directors.

Our QHSE Management System which includes the Project Design Management Process sets clear measurable objectives and includes a lessons learnt process to facilitate continuous improvement.

This policy is communicated to all staff using our Intranet site and forms the basis of our Project Design Management Procedure and associated forms.

This policy is reviewed annually and updated to reflect any governance or process improvements, legislative changes or strategic developments in the management of design.

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RSE Ltd Director