



Policy Statement

Carbon Reduction Policy

Ross-shire Engineering Limited, acknowledge that we have an impact upon the environment through the expending of finite natural resources, the creation of waste, through our operational carbon emissions and the emissions embedded within the products that we sell.

We recognise that our impact extends beyond our operations, as we act as custodians of the resources in our care. We hold indirect responsibility for resources used upstream in our supply chain and downstream throughout our products' lifecycle, including repair and maintenance services once they are in others' care.

Furthermore, we recognise that we have a responsibility to assist our clients with the reduction of their emissions through the optimal performance of our products and to drive our supply chain to reduce their emissions.

We are committed to reducing our environmental impact, by reducing the resources that we use in our operations (energy, materials and water) and adopting circular economy principals to optimise material use and minimise waste.

We have set a Net Zero stretch target of 2030, which will include all direct emissions that we as a business have control over (including energy consumption, business travel, water usage and waste production). Biannual milestones will be set, and results published to ensure that we track our progress and that we drive ourselves towards meeting that strategic target.

We have also set a Net Zero stretch target of 2035 for all direct and indirect emissions, including embedded carbon from within our supply chain.

Climate change impacts are shaping the expectations of our customers and employees. As an ethical, sustainable business reliant on the environment, leading in carbon reduction is a core objective, supported at every level of our organisation.

We recognise that a "stretch target" is one that we cannot achieve simply by working a little harder or a little smarter. To achieve this stretch target, will require a top to bottom review of our business. We will have to invent new strategies, new incentives and entirely new ways of achieving this ambitious target.

We commit to achieving Net Zero emissions before 2035 and going beyond that thereafter. We will align with, and look to demonstrate industry best practice, recognising the science, the evidence, the law, UK Government, Scottish Government and our client's own Net Zero targets if it is accelerated due to any of the aforementioned considerations.

As a best-practice employer, we highly value our staff. We support them in achieving our environmental goals and encourage sustainable practices both at work and in their personal lives, including using eco-friendly transportation.

As a company, we hold our environment as one of our most treasured assets and the onus lies with us to protect it.

The Directors will review this policy annually, and revise or update it as necessary.

Stephen Slessor
Chief Executive Officer (CEO)
Ross-shire Engineering Ltd

A handwritten signature in black ink that reads 'Stephen Slessor'.