

Policy Statement

Carbon Reduction Policy

1.0 PURPOSE

The purpose of this policy is to establish a consistent approach across RSE and the wider RSE Group. It supports compliance, alignment with strategic objectives, and the effective implementation of best practices across all Group companies, including but not limited to: RSE Controls, Amber ICA, Blackburn Starling, DPS, GPS, MTech, Safronics, TCS, Prime Pumps, WES, Aquazone, Chem Resist, and Greenacre Environmental Systems.

2.0 SCOPE

This policy applies to RSE and all companies within the RSE Group, including but not limited to: RSE Controls, Amber ICA, Blackburn Starling, DPS, GPS, MTech, Safronics, TCS, Prime Pumps, WES, Aquazone, Chem Resist, and Greenacre Environmental Systems. It is applicable to all relevant personnel involved in or affected by the subject of this policy, ensuring a consistent and standardised approach is maintained across the Group.

3.0 POLICY

Environmental Impact: Recognize the impact on the environment through the use of finite natural resources, waste creation, and carbon emissions. Acknowledge indirect responsibility for resources used in the supply chain and during the life cycle of products.

Commitment to Reduction: Committed to reducing environmental impact by minimizing resource use (energy, materials, water) and adopting circular economy principles. Set a Net Zero stretch target of 2030 for direct emissions (energy consumption, business travel, water usage, waste production). Set a Net Zero stretch target of 2035 for all direct and indirect emissions, including embedded carbon from the supply chain.

Climate Change and Customer Expectations: Recognize the impact of climate change on customer and employee expectations and ambitions. Aim to be at the leading edge of carbon reduction as a key business objective.

Strategic Approach: Understand that achieving the stretch target requires a top-to-bottom review of the business, new strategies, incentives, and innovative methods. Commit to achieving Net Zero emissions before 2035 and aligning with industry best practices, scientific evidence, and government and client targets.

Employee Engagement: Value and support employees in reducing the company's environmental impact and their personal impact outside of work. Encourage sustainable transportation and broader sustainable practices in daily lives.

4.0 RESPONSIBILITIES

Directors: Review this policy annually and revise or update it as necessary.

All Employees: Support and participate in efforts to reduce environmental impact and achieve Net Zero targets.

5.0 APPROVAL

This policy is reviewed periodically by the Sustainability Manager and updated as required based on:

- Regulatory changes
- Organisational changes
- Audit findings

A handwritten signature in black ink that reads 'Stephen Slessor'.

Stephen Slessor
Chief Executive Officer (CEO)
RSE
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